



# ANNUAL REPORT 2022



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#### The Community Resources & Tourism Committee provides oversight for Extension:

Jim Zons – Chair, Ann Vogl – Vice Chair, Monica Berrier, Larry Bjork, & Thomas Quinn **Thank you for your continued support and guidance.** 

#### **University of Wisconsin-Madison Extension Dunn County**

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## **UW-MADISON EXTENSION**

#### CONNECTING COMMUNITIES with THE UNIVERSITY OF WISCONSIN

#### Agriculture & Horticulture »

Our network of researchers, outreach specialists, and local educators are on the leading edge of creating practical solutions for livestock and crop production in addition to farm and labor management. We provide customized guidance, business planning assistance, and industry knowledge for what today's agricultural operators are facing.

#### Community & Economic Development »

Businesses, governments, and organizations succeed through development from Extension educators and specialists. We provide education for elected officials to understand their roles and responsibilities in helping communities thrive. We offer businesses the direct technical assistance and connection to support structures they need to help them succeed. Our rural entrepreneurship program identifies ways for businesses to overcome challenges and take advantage of unique opportunities.

#### Health & Well-Being »

We're supporting positive change for families through physical and mental health programs in addition to structural improvements needed to make the healthy choice the easy choice. Our physical fitness classes and mental health training equips people with the tools they need to lead healthy, active lives. We provide public health resources and tools for community action. We provide guidance on systems changes for food security and food access.

#### Families & Finances »

Reinforcing family connections, financial knowledge, and strong relationships is at the heart of Extension's programming. We support learning and emotional bonding by building literacy skills in justice-involved families. We guide community and individual development across lifespans. We teach financial security through rent planning and budget management.

#### Natural Resources & Conservation »

We work at the crossroads of communities, natural resources, and agriculture to protect our environmental assets and guide resource management. We support individual and regional waterwell testing along with education to address safe drinking water. We educate farmers, businesses, and communities on safe practices to ensure access to plentiful, sustainably managed sources of food, water, and energy.

#### Positive Youth Development & 4-H »

Community-led 4-H programs deliver quality activities and leadership opportunities that are leading to engaged, energized, and informed young people across the state. 4-H is a movement — in Wisconsin, 98% of our 4-H members are inspired to make positive changes in their communities. They're developing leadership skills, building connections, and finding what topics spark their interest.



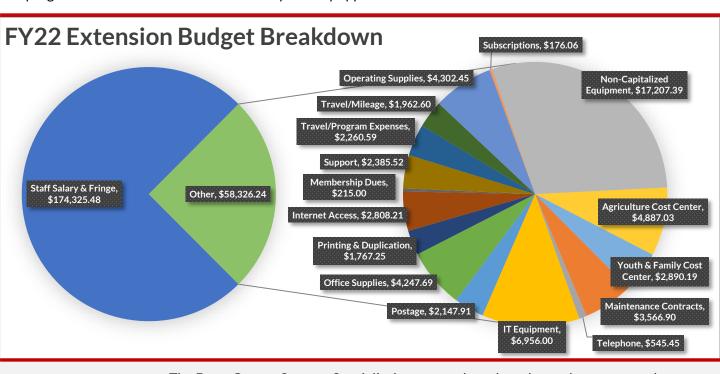
Kristen Bruder
Area Extension Director
Chippewa, Dunn, and
Eau Claire Counties

"For the past 26 years, I have been proud to call the Chippewa Valley my home. I am now excited to have the opportunity to serve this area as the Director of Extension, providing a bridge between the university's resources and the community."

I am excited to have joined the Dunn Extension team in 2022. I spent my first few months meeting people, understanding the county, and learning about all of the impactful work being done by your Extension educators. I am looking forward to making more connections as I embrace this role and learn more about the needs and opportunities in Dunn County. The role of the AED is much like the department head in the county. Below is a brief overview of the role of AEDs:

Extension fully invests in Area Extension Directors (AEDs) who oversee an area. These administrative positions are responsible for partnership management, staff development, financial management and program coordination.

Through the many interactions the AED has with county partners and local educators, the AED develops a solid understanding of the local needs and county priorities, and helps to align Extension educational programs to ensure the programs address county needs. Educators also communicate local needs to their programmatic Institutes which collectively identify opportunities to address statewide needs.





Michelle Bachand Support Specialist

The Dunn County Support Specialist is a county-based employee that supports the educators while managing the day-to-day operations of the office. Michelle processed over 300 support requests during the year, drafted the FY23 budget, maintained 5 social media accounts, 3 webpages, edited 23 videos and 14 podcast episodes, and completed numerous other tasks.

Additionally, with the staff transitions in the office Michelle provided extra support to ensure 4-H continued while the Educator position was vacant.

For 2023, the Support Specialist position will be transitioning to becoming a state employee, titled Outreach Support Associate.



Katie Wantoch Agricultural Agent, Specializing in Economic Development

Katie transitioned to an Extension statewide role in July of 2022. The agriculture agent position remained vacant through the end of the year, with assistance provided by the Eau Claire and Chippewa County Agriculture Educators as needed.

## Youth Livestock Nutrition and Care Workshop

A youth livestock nutrition and care workshop was held on Saturday, March 19, 2022. Area youth with an interest in livestock were invited to a two hour session at the Colfax Fairgrounds. The event was sponsored by Synergy Cooperative and no registration fee was charged. A panel of professionals spoke at the event, including Lynette Miller of Purina Animal Feeds, Lyssa Seefeldt of Extension Eau Claire County, and Jerry Clark of Extension Chippewa County. Edwards Show Pigs and J/K Charolais Ranch provided animals for the session. A total of 25 people (youth and their families) attended the workshop and increased their knowledge on the basic nutrients to feed their livestock, property frame size and care for their animals, and manure credits and disposal best practices.



Picture of a young 4-H member and a Charolais beef heifer at Youth Livestock and Nutrition Care workshop.

#### **Agriculture Romance: Flirting with Farming workshop**

The Agriculture Romance: Flirting with Farming workshop focused on farm and enterprise budgeting, and the stress it can inflict on relationships with spouses and partners. The program targeted new and beginning farmers and new crop enterprises for existing farmers.

Topics and speakers included:

- Carl Duley, Buffalo County Extension Agriculture Educator and Jerry Clark, Chippewa County Extension Agriculture Educator "Farm and Specialty Crop Enterprise Budgeting"
- Katie Wantoch, Dunn County Extension Agriculture Educator "Farm Taxes: Know the Basics"
- Jeanne Walsh, Chippewa County Extension Human Development and Relationship Educator and Kristin Woodard, Relationship Manager, Security Financial Bank "Financial Planning" and "Communicating Farm and Relationship Goals."



## Farm Management Friday Webinars focus on Farm Financial and Risk Management

Over 200 farmers, agriculture professionals and educators from over 30 Wisconsin counties registered for a Farm Management three-part webinar program focusing on farm financial and risk management, with over 160 viewing the live and/or recorded series in January 2022 and over 100+ views since then. Katie and other Farm Management Specialists co-taught:

- 2022 Farm-Gate Economic Outlook
- Farm Pulse: Make Sense of Farm Financial Management
- Risk Management: Don't Gamble the Farm Away, Take Charge of Your Future Today!

The video series is archived on UW Extension's YouTube at:

https://youtube.com/playlist?list=PLWYkTfJ\_LDJY6vG 8L0pdud W9-2f6rvdV.

As a result of attending this program, participants were asked to complete an evaluation (n=44). Attendees indicated they learned about the purpose and value of financial and risk management practices (61% strongly agreed, 39% agreed) and ways to determine whether a business opportunity is likely to succeed (48% strongly agreed, 43% agreed, 4% somewhat agreed, and 4% neither agreed or disagreed). They plan to use something they learned to help make a decision about a business opportunity or new enterprise (26% strongly agreed, 62% agreed, 10% neither agreed or disagreed, 2% disagreed). Participants included farmers (30%), ag professional/service provider/consultant (18%), educator (33%), and other (10%).

As a result of this webinar series, participants said they plan to apply or take the following actions to their farm or farms they work with:

- Risk aversion techniques look at the risk rating tools.
- Take the time to address sensitive issues.
- Prioritize risks.
- Run some "scorecard ratios." This was my FIRST webinar; I'll be back
- Focus on the important ratios to start with, and this will help find areas to focus improvements!
- How to use ratios in my financial analysis.
- I intend to explore the UW-Extension website to learn what tools I may be able to share with my borrowers to make financial management easy to do right at the kitchen table.
- Good information, good help with decision making.
- Assisting my clients with questions they may have about making farm management decisions.



## Community Development



Addison Vang
Community Development
Educator - Dunn, Chippewa, and
Eau Claire Counties

Underrepresented Hmong Farmers face many barriers and challenges operating small farms. They are demographically foreign born, older, have limited English skills (spoken and written), and have limited education. However, many have persevered despite the shortcomings, with many having been farming and active in the community food system for over 30 years. Barriers in language and access to knowledge of the food system



has limited their ability to diversify their markets, with many relying solely on farmers' markets. Many have considered expanding operations but with limited financial recordkeeping practices and knowledge of financial resources, have not scaled up operations to the level they would like. The program will introduce and teach underserved Hmong farmers about recordkeeping and completing financial documentation. It will also inform them of the financial resources available to them,



such as grants and low-interest loans, to support and/or expand their operations. To further support the learning process, the program will be presented by Hmong professionals from the field in the Hmong language, without the use of interpreters. Flyers have been distributed to local organizations supporting Hmong farmers.

#### **Hmong in WI & the MOSES Conference**

The State of Wisconsin has one of the largest HMoob (Hmong) populations in the nation, with the HMoob language being the 3rd most commonly spoken language in the state. HMoob farmers have played a critical role in Wisconsin farmers markets and with community food security since the late 1970's. Yet, knowledge of HMoob farmer needs is limited. These farmers, even with cultural and language barriers, were able to take advantage of an ingrained skillset as a people who worked and lived off the land to succeed and support in the local food movement. However, as other small farmers have been able to capitalize on new food markets from this movement. HMoob farmers have not diversified their markets, relying mostly on farmers' markets.

Coinciding with the Midwest Organic and Sustainable Education Service (MOSES) Conference, the HMoob Farmer Networking Dinner was a collaboration with partner organizations. These organizations serve HMoob farmers by increasing resource knowledge and by working to gain a better understanding of their needs and goals to successfully continue their farming business and legacy. As a result, Extension and partner organizations have identified potential educational topics to meet HMoob farmer needs, and will develop and implement culturally relevant programs and raise their awareness of resources from said organizations.

#### **Small Farm Tour planning**

The program is open to all with the primary focus on underrepresented Hmong Farmers who face many barriers and challenges operating small farms.

The program will tour a farm with a high tunnel, and discuss how the high tunnel is constructed, being used, challenges and issues, and how it has supported their farm business. It will further raise awareness of grants and other financial resources available to purchase a high tunnel. To additionally support the learning process, the program will be presented by a HMoob-speaking professional from the field.



Educators stand by an informational board, which shares Extension resources and services for the community.

#### Healthy Choices, Healthy Lives

FoodWlse is federally funded by the Supplemental Nutrition Assistance Program-Education (SNAP-Ed) and the Expanded Food and Nutrition Education Program (EFNEP). We advance healthy eating habits, active lifestyles and healthy community environments for Wisconsin residents with limited incomes through nutrition education at the individual, community and systems levels.

#### The **Landscape**

43%

of population lives in census tracts that are low income & have low access to healthy foods

**35%** of adults have obesity



10%

of households are food insecure



15%

of households receive SNAP benefits



#### Achieving More Together



UW-Madison Division of Extension works alongside the people of Wisconsin to deliver practical educational programs where people live and work – on the farm, in schools and throughout urban and rural communities. In Dunn County, FoodWlse partners with schools, Head Start programs, WIC, Bridge to Hope, Hmong Mutual Assistance Association, Boys and Girls Club, Workforce Resource, and Stepping Stones Food Pantry to help make the healthy choice the easy choice in our communities.

#### Community Impacts In 2022



Delivered nutrition education to 182 learners in a variety of settings (early care and education centers-Colfax & Menomonie, K-12 school settings, food pantries, etc).

Expanded EBT/ Market Match program at the Menomonie Farmers Market helping FoodShare participants enjoy fresh, local produce. Also increased outreach to WIC families at the Market with information on nutrition, produce storage, and tastings.

New in 2022: Implemented programming with individuals in Bridge to Hope Domestic Abuse Shelter. Discussed nutrition for health, food safety, and easy meals/snack ideas to feed their families. Participants utilized foods in the pantry and expressed gratitude with our lessons.

#### Lessons Include Diversity

In addition to nutrition education, youth in River
Heights Elementary learn to appreciate diverse
culture in our lessons. FoodWise Educator Jael
Wolf shared her Ecuadorian roots and we
encourage youth to also share their backgrounds
in class

FoodWise lessons provide hands-on and engaging activities. Youth tasted seasonal fruits, vegetables, and discussed other foods such as plantains, popular Tajin seasoning, or Hmong favorites. We include stories that celebrate children of different races and ethnicities so all youth can identify with the story.

1st and 3rd graders learned Spanish words including many different "frutas" and "vegetales." They received a taste chart that can help them continue learning nutrition information in both English and Spanish.

"My child seems more likely to try a least one bite of something he hasn't eaten before, such as trying a new vegetable at supper time. He enjoyed this program and would come home and tell me all about it and the new food he got to try!"

Parent of student

#### Summer Activity Passport

Collaboration between three counties is key to healthy communities in the Chippewa Valley. Sandy Tarter, FoodWlse Coordinator, connected many partners within the Health Dunn Right, Chippewa Health Improvement Partnership, and EC Healthy Communities coalitions, who came together to promote the Summer Activity Passport.

We encouraged families to enjoy fun activities together, increase movement, visit Farmers Markets, and learn about trails, parks, and more in Dunn, Chippewa, and Eau Claire Counties.

Each county hosted informational tables at local community music events, fairs, and partner events. Nutrition information along with Prediabetes Risk Assessments and blood pressure information was offered.

122 families uploaded a photo of themselves enjoying one of the many suggested activities. They were then entered into drawings for an assortment of awesome prizes!





#### Connect

#### With Us

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Sandy Tarter FoodWise Coordinator



Joy Weisner Nutrition Educator



Jael Wolf Nutrition Educator



Nancy Fastner Nutrition Educator



Margaret Murphy
Horticulture Educator - Dunn,
Chippewa, and Eau Claire
Counties

#### **Statewide Webinar Series**

Over the course of 2022, 12 statewide mini-webinars were offered about a wide range of horticulture topics, where consumer horticulture audiences learned about gardening practices to mitigate pollinator decline, climate change, and environmental contamination and pollution. The goal of this effort is to increase adoption of horticultural practices addressing identified environmental issues in Wisconsin. A total of 3889 participants attended the webinars live. Webinars were also recorded and transcribed so that the recorded videos could be viewed from the Extension Horticulture Topic Hub website and YouTube channel. There were a total of 4655 views (all videos combined) as indicated by YouTube.

One session of the online statewide mini-webinar series -'Best Practices for Watering Yards and Gardens' - was created and hosted by the UW Horticulture Team. Educators Hill, Alfuth, Kimbler, Wied, Wehr, Ackerman, Wehr, Johnson, and Murphy planned, advertised and created three series of season-long themed miniwebinars to be presented as lunch-and-learns online statewide to attract new audiences who didn't have time for a full-length program. Intensive advertising on social media as well as traditional platforms was managed by Kimbler and Hill. The session on 'Best Practices for Watering Yards and Gardens' was created and delivered by Johnson, webinar scheduling and facilitation by Ackerman and Wehr. Attendees learned proper watering techniques to minimize disease and conserve water by using it in an efficient and sustainable way. They also learned about sustainable techniques such as drip irrigation that can minimize water usage.

Horticulture Diagnostic Inquiries totaled 314 for Home Gardeners in Chippewa, Dunn and Eau Claire Counties in 2022



A horticulture educator talks with local property-owners.

Extension staff prepared, reviewed, and revised course content, materials, and protocols for the Growing and Caring for Plants in Wisconsin: Foundations in Gardening online course (formerly Foundations in Horticulture). In one of the online courses, participants learned fundamental knowledge of Wisconsin horticulture with an emphasis in Integrated Pest Management (IPM). Additionally, participants are prepared to enter into Master Gardener Program Onboarding and complete the exam requirement.

#### **Boys & Girls Club Gardening Program**

A 6-week garden program was taught for youth at the Boys and Girls Club of the Greater Chippewa Valley Menomonie Center where they learned best practices in the garden through hands-on activities. The goals of this program were to teach kids how to food garden, connect them to the natural world, and promote life-long healthy eating habits.

In Dunn County, we had a total of 40 kids that participated in at least one session of garden club. An end of program survey (results include both Dunn and Chippewa County responses) resulted in 52% stating that their favorite thing about garden club was learning basic gardening skills such as planting, weeding, watering & harvesting; 40% stated they enjoyed trying garden produce and learning about nutrition with the Foodwise educator, and a few (8%) said they liked everything! According to the Boys and Girls Club director, both kids and staff want to continue with garden club in 2023.







### Human Development & Relationships



**Luisa Gerasimo** Human Development and Relationships Educator

Stephanie Hintz transitioned out of this role in April of 2022, and Luisa shifted into this position in June of 2022.

#### **Making Reading Memories**

When parents are incarcerated, children suffer the stress of separation, along with the social and economic disruptions in the family. These stressors can impact school success and mental and physical health, creating a ripple effect on neighborhoods, schools and communities. The Making Reading Memories Program connects children and their justice-involved parent to strengthen the parent-child relationship, reduce family stress, and build early literacy skills.

Parents attend an evidence-based interactive reading workshop, select a book, and then read the book while being recorded. The book and video are then sent to the family for the child to enjoy at home. In 2022, several dozen parents and children participated. In a post-participation survey, 7/8ths of the parents told us the program helped them feel closer to their child. Parents commented that it reminded them how important it is to spend time with their children, how much they miss reading to their kids, and that want to participate again.

"It made me feel good as a father to read to my kid and to give her a good book to read."

-Parent Participant in Making Reading Memories



A grandmother sent us this picture of a child watching her father read to her via the Making Reading Memories program in the Dunn County Jail.

#### **Additional Family-Focused Outreach:**

- Youth Forward Wisconsin a statewide effort to promote Universal Childhood Savings Accounts
- Housing Action Team a Health Dunn Right Committee sponsored an extensive regional study focused on understanding the regional need for increased housing
- **Digital Parenting** a statewide group of educators promoting high quality online parenting resources for busy families

#### **Parents Forever**

Parents Forever is a three-to-four hour coparenting course designed to help parents take better care of their children, and themselves, while developing a healthier co-parenting relationship with the other parent after a divorce or other custody change.

This class is offered monthly in-person on Saturday mornings with Luisa, and in a virtual setting every other month from 6-9 PM on a weekday night with a co-facilitator from Barron County. This allows parents with complicated schedules options for completion of a course that is often court-ordered.

Parents frequently start the course with a frown and end the class with a smile. Many comment on how much they learned and how they wish that they had this class earlier. The course focuses on 3 main areas: the needs of the child, improving the co-parenting relationship, and taking care of one's self.

"The Parents Forever course is great for learning about these different transitions that each person faces. Co-Parenting can be very difficult, and with all of these changes happening all at once it is great that the course starts with focusing on taking care of yourself because you cannot pour from an empty cup. I definitely recommend this course to educate families and help them along with the transition process."

-Local Crisis Center Advocate



Building Bridges Hmong Afterschool Program shows off a Questions Workshop survey

Working to create a more positive climate for diverse youth continues to be a goal for the Family Engagement Educator. This fall she provided a fun interactive workshop for Building Bridges. The goal was to support teens who are focusing on learning more about themselves.

15 teens in grades 5-11 rated the workshop highly across the following categories: learned something important, presenter made this interesting, had the chance to actively participate, had the chance to ask questions, and will practice asking better questions in the coming weeks.

Several youth added comments about what they liked best, including: the breath breaks, writing on the poster, the judger switch, the sticker activity, when the presenter talked, the skills we could use, group talk, activities, writing thoughts, the Choice Map.

# Wisconsin 4-H



**Luisa Gerasimo** 4-H Program Educator Luisa transitioned out of her role in June of 2022 and the position remained vacant through the end of the year, with the Eau Claire and Chippewa County 4-H Educators conducing 4-H programs for the area.

#### Art U with UW-Stout A.I.M

Art U was a six-session series of art classes for 4-H youth across three counties, where families tapped the energy and enthusiasm of UW-Stout art education students to learn creative art techniques while connecting with other youth in a virtual setting.





"I've attached a photo of... a Menomonie 1st grader. He says, "Art is the best!" This is our second year participating in an A.I.M. virtual art experience. I love how my children have learned new art techniques and ways to be creative. We wouldn't come up with these great art project ideas on our own, and Art U makes it easy with basic art supplies at home! Thank you!"

- 4-H Parent

#### 4-H Volunteer Impact in Dunn County

377

Youth Community
Service Hours

2,170
Adult Volunteer Hours

752

Volunteer Years of Service

\$29.95

Value of a Volunteer Hour

\$76,282.65

Volunteer Value to the Community



#### Discover 4-H

After the success of Discover 4-H in 2020 and 2021, it was determined that it would be offered again in 2022. Last session we noticed re-engagement in 4-H families who were not able to meet, and were able to recruit new families to county 4-H programs. This allows for a different pathway for 4-H membership as youth are part of a short-term 4-H club vs. a community club.

#### **Tri-County Festival**

A festival day at Cadott High School in which youth from Chippewa, Eau Claire, and Dunn County 4-H showcased talents in music, speech and drama. Our goal was to promote/build respect, confidence, and determination.

Facilitation of the Performing Arts Festival where 4-H youth had the opportunity to celebrating communications through participation. Youth learned teamwork and life skills through development of their group performances, along with building their skillsets in public speaking and demonstrations.





#### Middle School Leadership Day at Beaver Creek Reserve

A special mini-camp ("Middle School Leadership Day") at Beaver Creek Reserve where youth from Dunn and Eau Claire counties did mindfulness activities, explored creative problem solving, and helped dump sap buckets at the nature reserve. Through these activities, they learned more about their own leadership skills while enjoying fun activities with other middle-schoolers.

#### **Art Camp**

Art Camp was held for youth in grades 5-8 from Barron, Chippewa, Clark, Dunn, Eau Claire, Jackson & Trempealeau Counties on September 24-25 at Wisconsin Farmer's Union Kamp Kenwood on Lake Wissota. On Saturday, youth participated in five different sessions from Drawing & Painting to Photography. Youth then prioritized their interests for Sunday's learning around 2D Art Forms, 3D Art Forms and Performing Arts.



## **Community Outreach**

#### Community Clubs Supported by Extension Dunn County

12 Community 4-H Clubs (22ers, Cedarlings, Colfax Comets, Connorsville Comets, Elk Meadow, Hay River Helpers, Ideal, Little Elk Creek, Missouri Valley, Rock Falls Rockets, Sand Creek Pipers, and Willing Workers) as well as 7 countywide 4-H interest clubs (Dairy Judging Project, Dog Project, Horse Project, Horseless Horse Project, Shooting Sports, Small Animal Project, and Youth Activities Council). 1 weekly after school club (Building Bridges Youth Program), plus the Boys and Girls Club, 6 HCE Chapters (Baxterville, Ideal, Popple Creek, Caddie Woodlawn, Cedarlings, and Elk Meadow), and The Master Gardener Volunteers

#### **Collaborations with Community Agencies**

Bridge to Hope, Chippewa Valley Technical College, Colfax School District, Dunn County Farm Bureau and Young Farmer Agriculturist, Dunn County Farmers Union, Eau Claire Area Hmong Mutual Assistance Association, Elk Mound School District, Head Start, Mayo Health Systems, Menomonie Chamber of Commerce, Menomonie Farmer's Market, Menomonie School District, Natural Resources Conservation Service, Stepping Stones, United Way, USDA Farm Service Agency, UW-Eau Claire, UW-Stout, WestCAP, Workforce Resources

#### Committees Extension Educators led or participated in

Dunn County Dairy Promotion Committee, Dunn County Soil and Water Partnership, Eau Claire Area Hmong Mutual Assistance, Health Dunn Right Steering Committee, Health Dunn Right Chronic Disease Prevention, Housing Action, Mental Health and Wellness Action Teams, Hmong Friendship Center, Western Wisconsin Ag Lenders

#### **Collaborations with County Entities**

Aging and Disability Resource Center, ARDC Senior Meal Sites – Hosford Rich, Eau Galle, Colfax, Knapp, Dunn County Economic Development Corporation, Dunn County Fair Board, Dunn County, Historical Society, Dunn County Public Health & WIC, Land and Water Conservation, Land Information Services, Workforce Resources/W2



#### **Agriculture Extension Mandated Programs**

Private Pesticide Applicator Training (PAT) and Certification.

State Statute ATCP 29 Wisconsin's Administrative Rule on Pesticide Use and Control. Extension has an
agreement with Department of Agriculture, Trade, and Consumer Protection to provide the education to
and proctor the certification exam.

#### Tractor and Machinery Safety and Certification

 Federal regulation 29 CFR 570 Subpart E-1. also State Statute 36.32 Extension partners with local high school vocational agriculture instructors. Extension develops curriculum and material, performs instructor training and coordination.

#### **Livestock Premises Identification**

• Wisconsin Act 229, 95.36 UW-Extension serves as a local partner with the Wisconsin Livestock Identification Consortium assisting livestock owners' complete the appropriate paperwork to comply with Wisconsin Livestock Premises Identification requirements.

#### Beef and Pork Quality Assurance and Youth for the Quality Care of Animals

 This is a National Beef and Pork Board administrative rule that states that producers and youth must complete training and become certified to be able to market their livestock. Extension is one of the primary trainers for BQA, PQA, and YQCA and can sign certification cards indicating that the training has been completed.

#### **Emergency Government**

• Homeland Security Presidential Directive -5. Establishment of NIMS. Extension is one of numerous county partners trained to perform duties as part of the Dunn County Disaster Assessment Team.

#### Farm Worker Safety Education

• OSHA directive CPL 04-00 (LEP 009) for Wisconsin Dairy Farms, was established in late 2011. It requires dairy farms with over 11 employees to provide safety training to their workers. Extension provides this training for skid loader safety and cattle handling to meet this mandate placed on local dairy producers as well as providing walk through and check list reviews.

#### **4-H Program Mandated Program**

Youth Protection Program

• 4-H Adult Volunteers must complete the Youth Protection Program to serve in leadership roles in 4-H Clubs. This includes background checks, volunteer orientation training, and mandated reporter training.

#### **Human Development & Relationships Mandated Programs**

Parents Forever

Dunn County Courts require divorcing parents to take Parents Forever per State Statute 767.401: During the pendency of a divorce or paternity action, the court may order the parties to attend a class that is approved by the court and that addresses such issues as child development, family dynamics, how parental separation affects a child's development, and what parents can do to make raising a child in a separated situation less stressful for the child.

#### **Federally Funded Nutrition Education Programs**

Food Share Employment Training Program

This is a federal requirement that can help some FoodShare members meet the work requirements in order to continue receiving FoodShare benefits.

An EEO/AA employer, University of Wisconsin-Madison Division of Extension provides equal opportunities in employment and programming, including Title VI, Title IX, the Americans with Disabilities Act (ADA) and Section 504 of the Rehabilitation Act requirements.



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